

L'Université  
de Montréal  
et de votre  
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## Assistant Professor in Visual Rehabilitation

### École d'optométrie

The School of Optometry of the Université de Montréal (EOUM), located in Montreal, is looking for an assistant professor specializing in visual impairment rehabilitation to join its dynamic multidisciplinary team. The professor will work primarily in the field of visual impairment rehabilitation intervention. He/she will supervise graduate students. He/she will also participate in clinical research, in collaboration with other professionals or experts in the field. To find out more about ÉOUM and discover the excitement of its academic life, visit our website.

**As a professor, you'll have the opportunity to help promote the excellence of the École d'optométrie of Université de Montréal (EOUM).**

...through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

- > Be involved in the following courses: Braille teaching (English and French), assistive technologies for vision restoration, service networks, etc.;
- > Set up a research laboratory on the use of Braille and communication technologies in visual rehabilitation;
- > Supervise students in graduate programs in vision sciences and visual rehabilitation;
- > Contribute to graduate teaching;
- > Develop collaborations with other professionals, experts and stakeholders in your field of expertise and research;
- > Participate in activities to promote your discipline (publications, conferences, etc.) and contribute to the operation of the institution.

**To succeed in this role, you'll need:**

- > Hold a PhD or equivalent degree in vision sciences or a related field;
- > Ability to teach at undergraduate and graduate levels;
- > Be able to supervise master's and doctoral students in clinical and research settings;
- > A solid publication record;
- > Ability to secure research funding and establish an active research laboratory;

- > Certification as a Vision Rehabilitation Therapist (CVRT) and/or as a Certified Assistive Technology Education Specialist (CATIS) by the Academy for Certification of Vision Rehabilitation & Education Professionals (ACVREP);
- > Three years of clinical experience as a vision rehabilitation therapist;
- > Ability to teach uncontracted and contracted Unified English Braille;
- > Ability to teach uncontracted French braille (braille intégral);
- > Ability to use assistive technologies (in English and French) related to vision substitution (e.g. text-to-speech and Braille displays);
- > Teaching experience at the university level is desirable;
- > And having completed post-doctoral training will be considered an asset;
- > Ability to communicate and to team work;
- > An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

### How to submit your application

You are invited to send the following documents in support of your application:

- > A letter describing your interests and career goals;
- > Your curriculum vitae with a copy of your diplomas;
- > Three letters of recommendation from professors or supervisors;
- > A 2-page document describing your research plan for the next few years.

**Send all documents to:**

Direction  
 Université de Montréal School of Optometry  
 3744 Jean-Brillant, suite 260-15  
 Montreal, H3T 1P1  
 Telephone: 514-343-6111 ext. 8945  
**E-mail :** [direction@opto.umontreal.ca](mailto:direction@opto.umontreal.ca)  
**Web site:** [www.opto.umontreal.ca](http://www.opto.umontreal.ca)

### Additional information about the position

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|-----------------------------|---|
| <b>Reference number</b>     | OPT 06-23/01  |
| <b>Application deadline</b> | Until July 14, 2023 inclusively   |
| <b>Salary</b>               | Université de Montréal offers competitive salaries and a full range of benefits |
| <b>Starting date</b>        | As of August 1 <sup>st</sup> , 2023   |

## DIVERSITY AND INCLUSION

**Université de Montréal is strongly committed to fostering [diversity and inclusion](#).** Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

*UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.*

*In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.*

*Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.*

